

EMPLOYMENT OPPORTUNITY

The Salvation Army
Bermuda Division

POSITION: Summer Camp Staff (May orientation (online) July – August 2025)
FACILITY: Bermuda Youth Department
LOCATION: Bermuda



Giving Hope Today

RESPONSIBILITIES:

- Actively participate in the camp program, and strive for its smooth running.
- Oversee group of children and encourage the participation of each camper in all activities.
- Broaden the interests of the campers and be innovative in offering group activities.
- Work closely with Camp Director in assigned duties.
- Ensure the health, safety, emotional wellness and personal development of campers.
- Maintain and enforce the rules and regulations of the camp at all times.
- Guide the spiritual growth of campers through love, understanding, patience and example.
- Be willing, at any time, to lead a child to Christ.
- Immediately notify Camp Director of any disclosure of abuse. Promptly create a written report disclosing required information on Disclosure Report Form and follow relevant policy and procedure.
- Complete thorough incident and accident reports and submit to Team Leader for review as soon as possible.
- Participate in cleanup at the end of each day.
- Be flexible and have a good disposition. Maintain a responsible level of maturity and leadership.
- Work within the total camp program and cooperate with other staff members & volunteers.
- Perform any task beyond those assigned as required.
- Be available to attend all staff devotions and meetings.
- Attend weekly debriefing sessions at the end of each camp
- Fully participate in leadership development activities.
- Complete staff training modules including but not limited to Praesadium Academy (Armatius).

QUALIFICATIONS:

MINIMUM EDUCATION LEVEL ATTAINED:

The successful job applicant will have completed Senior 2. NOTE: An alternative level of education and experience may be acceptable.

SPECIAL LICENSES, DIPLOMAS, CERTIFICATIONS OR REQUIREMENTS:

The successful applicant will hold/have a Current Clear Police Check.

SALARY/GRADE: Salary will be within pay band 2 at a rate of \$18/hr. An orientation day will be held in May (online), and Training will start July 1, Camp starts at the end of July. Request a schedule for specific dates and times. (An average of 350 hours over the course of employment. Schedule will vary each week on timing. Some evenings and some Saturdays may be required.

Interested applicants must respond in writing by **April 15, 2025** to:

Major Wendy Crabb and Camp Director Ms. Karen Trott
EMAIL: Wendy.Crabb@salvationarmy.bm karentrott001@gmail.com

We thank all applicants, however, only those candidates to be interviewed will be contacted.

PLEASE NO PHONE CALLS

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.